



# **THE VISION**

## **2007 and Beyond**

### **Long Range Planning Committee Report**

#### **Annual Meeting**

**October 15, 2007 – Judson Baptist Church**

#### **EVANGELISM (Long Range Plans)**

##### **EVANGELISM - GOAL # 1**

Realize a 10% increase in baptisms per year over the next five years.

##### **IMPLEMENTATION PLAN**

- Encourage each church to develop its own Evangelism Team (or committee) with a designated contact person, in addition to the pastor.
- Encourage and assist individual churches to develop evangelism goals and strategies for reaching those goals.
- Assist churches in evaluating their evangelistic endeavors.
- Provide financial and people resources to participating churches through associational gifts and partnering churches within or outside of the association.

##### **IMPLEMENTATION GROUP**

- Evangelism Team

##### **IMPLEMENTATION SCHEDULE**

- Enlist as many churches as possible to become intentional participants in the evangelism emphasis by January 2008.
- Enlist the remaining churches in the association to become intentional participants in the evangelism emphasis by January 2009.
- Encourage churches to continue participation in the evangelism emphasis each year.

##### **IMPLEMENTATION COST ESTIMATE**

- \$1,500 for materials, promotions, honorariums, etc.

##### **EVANGELISM - GOAL # 2**

Conduct annual motivational events in the association.

##### **IMPLEMENTATION PLAN**

- Plan an evangelistic motivational event.
- Enlist appropriate personalities, locations, etc.
- Provide adequate and timely promotion.

##### **IMPLEMENTATION GROUP**

- Evangelism Team

##### **IMPLEMENTATION SCHEDULE**

- Date, time, location, and program details to be determined by the Evangelism Team and submitted to the Associational Council to be included in the Associational Calendar.

##### **IMPLEMENTATION COST ESTIMATE**

- \$2,000 per event

##### **EVANGELISM - GOAL # 3**

Encourage churches to facilitate participation in the state evangelism conference by their members and staff.

##### **IMPLEMENTATION PLAN**

- Make LBC Evangelism Conference information available in the associational newsletter and website.
- Encourage each local church to promote and facilitate church member participation in the conference.
- Provide a network for attendees to arrange for carpooling to the conference.

##### **IMPLEMENTATION GROUP**

- Evangelism Team

##### **IMPLEMENTATION SCHEDULE**

- Begin promotion as early as possible after LBC releases information and conclude publicity on the Sunday prior to the conference.

##### **IMPLEMENTATION COST ESTIMATE**

- \$100.00 - \$300.00

##### **EVANGELISM - GOAL # 4**

Provide evangelism resources and training for participating churches.

##### **IMPLEMENTATION PLAN**

- Discover multiple evangelism resources and training events available. (Examples: Evangelism Explosion, The Net, Share Jesus Without Fear, FAITH Evangelism Strategy, etc.)
- Identify and secure desired resources.
- Determine plans for providing appropriate resources and training (either through associational event(s), or implementation in the local churches desiring to participate).
- Provide adequate and timely promotion.

**IMPLEMENTATION GROUP**

- Evangelism Team

**IMPLEMENTATION SCHEDULE**

- Date, time, location, and program details to be determined by the Evangelism Team and scheduled as appropriate.

**IMPLEMENTATION COST ESTIMATE**

- \$300.00 - \$500.00 per occasion

**EVANGELISM - GOAL # 5**

Enlist churches to do simultaneous or partnership revivals.

**IMPLEMENTATION PLAN**

- Compile simultaneous and partnership revival information packets with explanations of the purpose and processes.
- Enlist churches in the association that are willing to participate in either simultaneous or partnership revivals.
- Provide lists of Louisiana Baptist Evangelists for participating churches.
- Determine plans for providing appropriate resources and training (either through associational event(s), or implementation in the local churches desiring to participate).

**IMPLEMENTATION GROUP**

- Evangelism Team

**IMPLEMENTATION SCHEDULE**

- Date, time, location, and program details to be determined by the Evangelism Team and scheduled as appropriate.

**IMPLEMENTATION COST ESTIMATE**

- \$500.00

**EVANGELISM - GOAL # 6**

Seek to discover, develop, and support other evangelistic endeavors in the parish (i.e. – Race track, resort, prison, and other type evangelistic endeavors).

**IMPLEMENTATION PLAN**

- Survey the churches in the association to discover existing ministries, and those they believe could be developed.
- Identify viable ministries in which to encourage associational participation.
- Prioritize the ministries and determine the strategy for supporting them.
- Provide publicity, secure associational endorsement, enlist additional participants, and provide funding as deemed appropriate.
- Provide training to participants.

**IMPLEMENTATION GROUP**

- Evangelism Team

**IMPLEMENTATION SCHEDULE**

- Date, time, location, and program details to be determined by the Evangelism Team and scheduled as appropriate.

**IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

**CHURCH PLANTING (Long Range Plans)****CHURCH PLANTING - GOAL # 1**

Establish an Associational Church Planting Team.

**IMPLEMENTATION PLAN**

- Upon approval by the association, the Nominating Committee shall nominate a team leader and assist the leader in staffing the team.

**IMPLEMENTATION GROUP**

- Nominating Committee

**IMPLEMENTATION SCHEDULE**

- Upon Approval

**IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

**CHURCH PLANTING - GOAL # 2**

Start one new church in the association each year.

**IMPLEMENTATION PLAN**

- Research demographics of the parish to identify population trends.
- Determine geographic locations for new church starts.
- Identify and enlist sponsor congregations.
- Resource new church starts through the ELBA, LBC, and the SBC.
- Enlist and train potential church planters to complete "Church Planter Basic Training" provided through the LBC.

**IMPLEMENTATION GROUP**

- Church Planting Team

**IMPLEMENTATION SCHEDULE**

- Ongoing

**IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

### **CHURCH PLANTING - GOAL # 3**

Start new Bible Study groups that may eventually become new churches.

- a. Cowboy Bible Study
- b. Hispanic Bible Study
- c. Others

#### **IMPLEMENTATION PLAN**

- Identify and enlist sponsor congregations.
- Resource new ministries through the ELBA, LBC, and the SBC.
- Enlist and train potential church planters to complete "Church Planter Basic Training" provided through the LBC.

#### **IMPLEMENTATION GROUP**

- Church Planting Team

#### **IMPLEMENTATION SCHEDULE**

- First Quarter of 2008

#### **IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

### **CHURCH PLANTING - GOAL # 4**

Develop expanded plans for funding church starts.

#### **IMPLEMENTATION PLAN**

- Research the development of associational church planting endowment and trust funds.
- Research the availability of grants.

#### **IMPLEMENTATION GROUP**

- Church Planting Team and Finance Committee

#### **IMPLEMENTATION SCHEDULE**

- First Quarter of 2009

#### **IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

### **CHURCH PLANTING - GOAL # 5**

Purchase property for church locations.

#### **IMPLEMENTATION PLAN**

- Purchase properties.

#### **IMPLEMENTATION GROUP**

- Church Planting Team and Finance Committee

#### **IMPLEMENTATION SCHEDULE**

- As needed

#### **IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

### **CHURCH PLANTING - GOAL # 6**

Educate churches on how to become sponsoring/co-sponsoring churches.

#### **IMPLEMENTATION PLAN**

- Communicate guidelines and requirements to pastors.
- Assist local church membership in understanding the process.

#### **IMPLEMENTATION GROUP**

- Church Planting Team

#### **IMPLEMENTATION SCHEDULE**

- First Quarter of 2008

#### **IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

### **MISSIONS (Long Range Plans)**

#### **MISSIONS - GOAL # 1**

Conduct associational mission trips and/or network churches in the association so that smaller churches can partner with other churches conducting mission endeavors in accordance with Acts 1:8.

- a. Jerusalem Missions (Associational)
- b. Judea Missions (State)
- c. Samaria Missions (North American)
- d. Uttermost Missions (International)

#### **IMPLEMENTATION PLAN**

- Provide language and cultural information to people desiring to do mission work with a particular people group.
- Provide training for individuals to plan and conduct mission trips and mission projects (such as prison ministry, language Bible studies, etc.).
- Discover potential mission endeavors.

**IMPLEMENTATION GROUP**

- Missions Team and Associational Personnel

**IMPLEMENTATION SCHEDULE**

- 2008/Ongoing

**IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

**MISSIONS - GOAL # 2**

Develop and resource a Volunteer Mission Builders Team.

**IMPLEMENTATION PLAN**

- Secure list of volunteers.
- Provide training.
- Provide list of Mission Building opportunities.
- Provide necessary resources.
- Coordinate with Louisiana Baptist Builders.

**IMPLEMENTATION GROUP**

- Missions Team

**IMPLEMENTATION SCHEDULE**

- First Quarter of 2008.

**IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

**MISSIONS - GOAL # 3**

Enlist student summer missionaries to help churches with mission projects.

**IMPLEMENTATION PLAN**

- Survey churches to discover those needing or desiring to have student missionaries.
- Identify the type of ministry projects to be conducted.
- Advertise/recruit student missionaries through ELBA, LBC, and NAMB.
- Provide appropriate training for students and churches.
- Establish the schedule for the summer missionaries.
- Develop a budget.

**IMPLEMENTATION GROUP**

- Missions Team

**IMPLEMENTATION SCHEDULE**

- Survey churches - Fourth Quarter of 2007.
- Submit request to LBC for student missionaries - First Quarter of 2008.
- Develop budget in cooperation with the Finance Committee – First Quarter of 2008.

**IMPLEMENTATION COST ESTIMATE**

- \$2000

**MISSIONS - GOAL # 4**

Assist churches with missions education endeavors and missions emphases (i.e. – Associational, State, North American, and International).

**IMPLEMENTATION PLAN**

- Provide information about available keynote speakers for mission emphases.
- Encourage congregations to become Acts 1:8 churches.
- Provide missions education training opportunities such as “On Mission Celebration.”
- Promote Southern Baptist missions offerings and Cooperative Program.
- Encourage and train churches to start mission organizations.

**IMPLEMENTATION GROUP**

- Missions Team

**IMPLEMENTATION SCHEDULE**

- 2008

**IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

**CHURCH ENRICHMENT (Long Range Plans)****CHURCH ENRICHMENT - GOAL # 1**

Encourage and assist member congregations to achieve greater ministry and spiritual growth and assist struggling congregations.

**IMPLEMENTATION PLAN**

- Provide information about church health, church enrichment, and church revitalization resources for the churches.
- Provide church health assessment and church enrichment services by trained volunteers.
- Assist churches in dealing with changing demographics.
- Provide conflict resolution training for churches and church leadership.
- Provide Church Administration conferences periodically.
- Provide church education ministries training events (S.S., Discipleship, VBS, Awana, Youth, Children, etc.).

**IMPLEMENTATION GROUP**

- Church Development Team and Associational Missions Coordinator

**IMPLEMENTATION SCHEDULE**

- Ongoing

**IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

**CHURCH ENRICHMENT - GOAL # 2**

Assist churches with meeting staff needs.

**IMPLEMENTATION PLAN**

- Provide training and resources for minister search committees (Pastor, Education, Music, and Youth).
- Continue to maintain information on qualified people looking for staff positions.

**IMPLEMENTATION GROUP**

- Church Development Team and Associational Missions Coordinator

**IMPLEMENTATION SCHEDULE**

- Ongoing

**IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

**CHRISTIAN SOCIAL SERVICES (Long Range Plans)****CHRISTIAN SOCIAL SERVICES - GOAL # 1**

Establish a food ministry database for churches involved in distribution.

**IMPLEMENTATION PLAN**

- Discover and enlist individuals with a calling to this type of ministry within the member churches.
- Provide equipment, space, and training for volunteers.

**IMPLEMENTATION GROUP**

- Ministry Team

**IMPLEMENTATION SCHEDULE**

- By October 2008

**IMPLEMENTATION COST ESTIMATE**

- \$2000.00

**CHRISTIAN SOCIAL SERVICES - GOAL # 2**

Research whether there is a need to establish an associational food bank for churches with food pantries.

**IMPLEMENTATION PLAN**

- Enlist a research team.
- Explore partnering with the Baton Rouge Food Bank.
- Identify churches that currently have food pantries and determine their desire to participate in an associational food bank.
- Explore space and funding if needed.
- Develop a ministry database.
- Promote the ministry among the churches.

**IMPLEMENTATION GROUP**

- Ministry Team

**IMPLEMENTATION SCHEDULE**

- Complete the research report by October 2008.

**IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

**CHRISTIAN SOCIAL SERVICES - GOAL # 3**

Establish relationships with Christian counseling agencies and individual professionals to provide counseling services.

**IMPLEMENTATION PLAN**

- Provide to the member churches a list of partner counselors and agencies.
- As feasible, provide space for counseling, such as marriage, abuse and financial.

**IMPLEMENTATION GROUP**

- Ministry Team

**IMPLEMENTATION SCHEDULE**

- By October 2008

**IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

**CHRISTIAN SOCIAL SERVICES - GOAL # 4**

Establish an associational Social Services Information Database to inform churches of agencies that provide those services.

**IMPLEMENTATION PLAN**

- Identify the social services available in the parish and the agencies that provide them.
- Provide this information to ELBA churches.

**IMPLEMENTATION GROUP**

- Ministry Team

**IMPLEMENTATION SCHEDULE**

- By October 2008

**IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

**CHRISTIAN SOCIAL SERVICES - GOAL # 5**

Establish protocol for providing financial assistance for individuals.

**IMPLEMENTATION PLAN**

- Develop an associational benevolence fund.

**IMPLEMENTATION GROUP**

- Ministry Team

**IMPLEMENTATION SCHEDULE**

- By October 2008

**IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

**CHRISTIAN SOCIAL SERVICES - GOAL # 6**

Help churches establish social ministries.

**IMPLEMENTATION PLAN**

- Educate churches on how to start and maintain ministries.
- Coordinate local church efforts.

**IMPLEMENTATION GROUP**

- Ministry Team

**IMPLEMENTATION SCHEDULE**

- First Quarter of 2008

**IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

**CRISIS MINISTRIES (Long Range Plans)****CRISIS MINISTRIES - GOAL # 1**

Activate our associational Crisis Ministry Team.

**IMPLEMENTATION PLAN**

- Recruit additional team members as needed.

**IMPLEMENTATION GROUP**

- Team Leader

**IMPLEMENTATION SCHEDULE**

- ASAP

**IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

**CRISIS MINISTRIES - GOAL # 2**

Provide a structure for church members to be involved in Crisis Ministries.

**IMPLEMENTATION PLAN**

- Provide information and encouragement to local churches regarding: disaster relief ministries, victim relief ministries, crisis pregnancy ministries, and battered women's ministry.
- Provide training.
- Provide opportunities for involvement.
- Explore the possibility of developing and implementing additional crisis relief ministries.

**IMPLEMENTATION GROUP**

- Crisis Ministry Team

**IMPLEMENTATION SCHEDULE**

- 2008

**IMPLEMENTATION COST ESTIMATE**

- Unknown

**MEDIA RESOURCES AND COMMUNICATIONS (Long Range Plans)****MEDIA RESOURCES AND COMMUNICATIONS - GOAL # 1**

To assist the churches with their media needs.

**IMPLEMENTATION PLAN**

- Provide information to the churches about the resources available through the associational office.
- Maintain and add study/enrichment resources in ELBA media center.
- Maintain and add a supply of audio visual equipment in ELBA media center (i.e. – video projectors, portable sound systems, etc.).
- Provide training in sound system technology, PowerPoint presentations, etc. as needed.

**IMPLEMENTATION GROUP**

- Church Development Team, Associational personnel, and local church media representatives

**IMPLEMENTATION SCHEDULE**

- Ongoing

**IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

**MEDIA RESOURCES AND COMMUNICATIONS - GOAL # 2**

Encourage, assist, and train church facilitators in developing and maintaining an internet presence.

**IMPLEMENTATION PLAN**

- Expand the ELBA website to provide more online resources for churches and reviews of available products.
- Expand the ELBA website to begin hosting member churches that would like to have an internet presence.
- Provide internet training for member churches (i.e. – website development and maintenance).

**IMPLEMENTATION GROUP**

- Church Development Team, Associational personnel, and local church media representatives

**IMPLEMENTATION SCHEDULE**

- Ongoing

**IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

**MEDIA RESOURCES AND COMMUNICATIONS - GOAL # 3**

Encourage churches to make available a list of resources that they would be willing to share with other churches in the Association (e.g. – music, CDs, Bible studies, videos, etc.).

**IMPLEMENTATION PLAN**

- Enlist a coordinator to assist churches in developing an inventory list of their media resources to be included in an associational database.

**IMPLEMENTATION GROUP**

- Church Development Team, Associational personnel, and local church media representatives

**IMPLEMENTATION SCHEDULE**

- Ongoing

**IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

**MISSIONS AND MINISTRIES CENTER (Long Range Plans)****MISSIONS AND MINISTRIES CENTER - GOAL # 1**

Build or purchase an associational Missions and Ministry Center for the Eastern Louisiana Baptist Association to facilitate the ministries of the association, both present and future.

**IMPLEMENTATION PLAN**

- The association shall authorize the moderator to appoint an associational Missions and Ministry Center Committee (MMCC).
- Provide the MMCC with a committee charter outlining their responsibilities and a copy of the ELBA approved long range plans to assist them in determining potential facilities use and space needs.

**IMPLEMENTATION GROUP**

- ELBA – to authorize the establishment of the committee
- Long Range Planning Team – to develop the committee charter
- Moderator – to appoint the committee
- MMCC – to carry out the plans

**IMPLEMENTATION SCHEDULE**

- Begin October 2007.

**IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

**MISSIONS AND MINISTRIES CENTER - GOAL # 2**

Investigate the possibility of partnering with LBC to provide a Louisiana Baptist Volunteer Builder's warehouse facility.

**IMPLEMENTATION PLAN**

- Consult with the Louisiana Baptist Builders.

**IMPLEMENTATION GROUP**

- ELBA Missions and Ministry Center Committee

**IMPLEMENTATION SCHEDULE**

- ASAP

**IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

**MISSIONS AND MINISTRIES CENTER - GOAL # 3**

Provide space for disaster relief ministries.

**IMPLEMENTATION PLAN**

- Consult with ELBA Disaster Relief Team.
- Consult with LBC Disaster Relief Strategist.

**IMPLEMENTATION GROUP**

- MMCC and Disaster Relief Team

**IMPLEMENTATION SCHEDULE**

- ASAP

**IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

**MISSIONS AND MINISTRIES CENTER - GOAL # 4**

Develop plans for financing the facility.

**IMPLEMENTATION PLAN**

- Examine current financial status of the association.
- Explore creative financing options (grants, trusts, loans, gifts, offerings, etc.).
- Present recommendations for financing to the association.

**IMPLEMENTATION GROUP**

- ELBA Finance Committee

**IMPLEMENTATION SCHEDULE**

- ASAP

**IMPLEMENTATION COST ESTIMATE**

- None anticipated

**EASTERN LOUISIANA BAPTIST ASSOCIATION  
MISSIONS AND MINISTRY CENTER**

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***WHY IS A MISSIONS AND MINISTRY CENTER NEEDED?***

The purpose of Eastern Louisiana Baptist Association is to serve God by involving and assisting churches in a cooperative fellowship to do missions, evangelism, leadership, and ministry support to build the Kingdom of God. A missions and ministry center would be a tool to enable the association to accomplish its purposes. Every task requires tools. In the same way that every church has some type of building to use as a tool for accomplishing its mission purpose, the Association needs the tools to facilitate the achievement of its purposes. The desired outcome for the facility would be to assist each local church in the association in the cooperative endeavors for the sake of the Kingdom of God.

Below is a list of the possible services to be offered through an associational Missions and Ministry Center. The list is futuristic in nature, not only encompassing current ministry functions, but potential ministries that could develop. We anticipate that the Lord has much more to accomplish through our cooperative and collective endeavors knowing that "TOGETHER WE DO WHAT WE CANNOT DO ALONE."

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***POSSIBLE SERVICES TO OFFER THROUGH THE CENTER***

- Training for Church Growth, Church Enrichment, Revitalization, etc.
- Christian counseling services for members of ELBA churches or for pastors of local churches to have a neutral site for counseling individuals
- Associational media resources center (books, tapes, videos, equipment)
- Conference space for associational events and for member churches (Some churches have already used our current space to conduct interviews with potential staff members.)
- Offices for associational staff
- Provide space for new church plants to meet during their early development
- Disaster relief and victim relief ministry facilities
- Office and warehouse space for the Louisiana Baptist Builders
- Food pantry ministry and/or database
- Classroom space for seminary extension, English as a Second Language, etc.
- Facilitate short term mission groups to and from the association
- Minister's "quiet place" to occasionally study and work away from the home or office
- Kitchen and banquet facilities
- Host missions and evangelism endeavors
- What other ideas do you have?
- ?

**ADMINISTRATION (Long Range Plans)****ADMINISTRATION - GOAL # 1 - Personnel**

Add additional personnel.

**IMPLEMENTATION PLAN**

- Prepare recommendations and job descriptions for positions recommended.
- At least annually, review personnel needs and develop a five (5) year strategy.

**IMPLEMENTATION GROUP**

- Personnel Committee

**IMPLEMENTATION SCHEDULE**

- October 2007

**IMPLEMENTATION COST ESTIMATE**

- \$50,000.00

## **ADMINISTRATION - GOAL # 2 - Finances**

Fund all associational ministries.

### **IMPLEMENTATION PLAN**

- Develop a five (5) year financial strategy.
- Present strategy to the association for adoption.
- Annually review and present strategy updates to the association for approval.

### **IMPLEMENTATION GROUP**

- Finance Committee

### **IMPLEMENTATION SCHEDULE**

- Begin October 2007.
- Make annual recommendations.

### **IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

## **YOUTH MINISTRY TEAM (Long Range Plans)**

### **YOUTH MINISTRY - GOAL # 1**

Encourage and assist youth pastors and youth leaders in providing training and events for students and volunteers.

### **IMPLEMENTATION PLAN**

- Provide information about training, conferences, and meetings to the churches.
- Assist churches in dealing with changing demographics in youth ministry.
- Assist churches in securing youth ministry resources as needed.
- Assist local churches in starting youth programs.

### **IMPLEMENTATION GROUP**

- Youth Ministry Team and Associational Missions Coordinator

### **IMPLEMENTATION SCHEDULE**

- Ongoing

### **IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

### **YOUTH MINISTRY TEAM - GOAL # 2**

Assist churches with training of bi-vocational youth ministers.

### **IMPLEMENTATION PLAN**

- Provide training and resources to churches that have a bi-vocational youth ministers.
- Provide working models in youth ministry in our area.

### **IMPLEMENTATION GROUP**

- Youth Ministry Team and Associational Missions Coordinator

### **IMPLEMENTATION SCHEDULE**

- Ongoing

### **IMPLEMENTATION COST ESTIMATE**

- \$ Unknown

### **YOUTH MINISTRY TEAM - GOAL # 3**

Host youth outreach events.

### **IMPLEMENTATION PLAN**

- Hold annual events such as "The Forge" and "See You at the Pole".
- Plan, promote and budget future events.

### **IMPLEMENTATION GROUP**

- Youth Ministry Team

### **IMPLEMENTATION SCHEDULE**

- As determined by team

### **IMPLEMENTATION COST ESTIMATE**

- \$ Unknown